

World Clydesdale Show 2022
Location : P&J Live Aberdeen
Date: 20th -23rd October 2022

Volunteer

Terms and Conditions



Part 1 - Clydesdale World Show Scotland Ltd

Your role as a volunteer will be to support the World Clydesdale Show 2022 Committee in the production of the World Clydesdale Show 2022 at P&J Live between the 17th October 2022 and 23rd October 2022. All efforts will be made by the World Clydesdale Show 2022 Committee to match your volunteer role with those that have been selected in the Volunteer Sign Up Form, however that cannot be guaranteed. This work is designed to reduce the costs of the employing team members and there by increase the fund raising capabilities of the World Clydesdale Show 2022 to help preserve the Clydesdale Breed of Horse.

We commit to the following:

1. Induction and training

- a. To provide thorough induction on the work of *Clydesdale World Show Scotland Ltd*, its staff, your volunteering role and the training necessary to assist you in meeting the responsibilities of your volunteering role, The Volunteers Handbook provides full details of the organisation.

2. Supervision, support and flexibility

- a. To define appropriate standards of our services, to communicate them to you, and to encourage and support you to achieve and maintain them as part of your voluntary work
- b. To provide a personal supervisor who will your volunteering point of contact and will be available during the show to assist with any associated problems
- c. To do our best to help you develop your volunteering role with us and to be flexible in how we use your volunteering.

3. Expenses

- a. No expenses will be reimbursed unless the purchase is expressly required by Clydesdale World Show Scotland Ltd for the sole purpose of its business activities or the World Clydesdale Show.
- b. We will provide you with lunch on the days that you are volunteering.
- c. Entry to the show is of course covered by your volunteer role
- d. We will provide you with the requisite uniform and Personal Protective Equipment (PPE) as required by each role in line with our Health and Safety Policy
- e. Due to financial constraints we are not in a position to be able to provide accommodation, however we have organised preferential rates at hotels in the area.

4. Health and safety

- a. To provide adequate training and feedback in support of our health and safety policy, a copy of which is in the Volunteers Handbook.

5. Insurance

- a. To provide adequate insurance cover for volunteers whilst undertaking voluntary work approved and authorised by us.

6. Equal opportunities

- a. To ensure that all volunteers are dealt with in accordance with our equal opportunities policy, a copy of which is set out in the Volunteers Handbook.

7. Problems

- a. To endeavour to resolve in a fair and just manner any problems, grievances or difficulties which may be encountered while you volunteer with us;
- b. In the event of an unresolved problem, to offer an opportunity to discuss the issues in accordance with the procedures set out in the Volunteers Handbook.

Part 2 The volunteer

1. To help *Clydesdale World Show Scotland Ltd* fulfil its purpose to produce the World Clydesdale Show 2022, by performing the role assigned by the World Clydesdale Show 2022 Committee. By doing so to help Clydesdale World Show Scotland Ltd raise funds for the preservation of the Clydesdale breed of horse.
2. To perform my volunteering role to the best of my ability
3. To adhere to the organisation's rules, procedures and standards, including health and safety procedures and its equal opportunities policy in relation to its staff, volunteers and clients.
4. To maintain the confidential information of the organisation and of its clients.
5. To meet the time commitments and standards undertaken, other than in exceptional circumstances, and provide reasonable notice so that alternative arrangement can be made. For example attending the training required to fulfil your role. Dates for training will be released in July 2022.
6. To provide referees, as agreed, who may be contacted, and to agree to a police check being carried out where necessary.